

VILLAGE OF MANSFIELD

Special Board Meeting July 13, 2021 at 7:30pm @ NPPFD meeting room | *Meeting called to order by Andy Stiger*

In Attendance

Present: April Manning, Lucas Gilbert, Ron Konen, Todd Jones, Bob Henderson, Andy Stiger

Absent: Jessica Bartley

Items of Business

SWEAR IN TODD JONES TO VACANT TRUSTEE POSITION

Clerk Place swore in Todd Jones to the vacant position he most recently occupied.

DISCUSS & VOTE ON FULL TIME MAINTENANCE POSITION JOB DESCRIPTION

Stiger said the previous two Maintenance Supervisors were required to get their water license and right now Calvin Florey is the water license holder for the village. Stiger would like to see the license not as a requirement, but as an incentive with extra money. Gilbert wanted a limit on how long the person would have to get the license and still get the incentive money. This person will need to be proficient and/or skilled in machine operating. Jones still wanted the water license as a requirement. Konen suggested changing the titles to Maintenance Worker 1 and Worker 2, so that a person with more qualifications would be paid more and called Worker 2, with neither being the supervisor. Henderson asked if it would be considered to hire out for fixing water main breaks, but other trustees did not like the cost or time it could take to get a company into town to fix issues. There was discussion about the amount of time left until Hardy retires, which is March 2022. Stiger said some research work needed to be done to look into other small towns in the area to know a range of pay to offer and whether what the village wants to offer is competitive. Jones said if the board wants a quality worker, they will have to pay for it. Stiger suggested wording that \$2/hr would be added if water license was obtained. Manning wants the water license to be required also. Jones said the word Supervisor should be removed and advertise the job wherever it's free to put out there. Stiger will talk to people he knows at Rantoul, Urbana, Mahomet, and Champaign about their salaries. There was discussion about removing some supervisory wording in the document and adding in a 24 month allowance for getting the required water license.

ACTION: Gilbert moved, Jones seconded to approve the job description for Full Time Maintenance Worker and advertise for the open position on free platforms. Roll call: ALL YES. Motion carried 5-0

AUDIENCE COMMENTS

None

Adjourn

ACTION: Gilbert moved, Jones seconded to adjourn the meeting. Roll call: ALL YES. Motion carried 5-0. Meeting adjourned.