

**VILLAGE OF MANSFIELD
MINUTES OF THE CLOSED MEETING
July 10, 2017**

The Board of Trustees met in closed session to discuss personnel. Roll call was taken with Don Deffenbaugh, Zach Reynolds, Todd Jones, Andy Stiger, Ron Konen, Lucas Gilbert, and Tom Williams physically present. Treasurer Tom Gilbert was also present.

Jones said there is a concern for the workload and a need for hiring two people. He asked if the village had the funds to support two full-time employees. Deffenbaugh was curious about what rate was thrown out to the candidates. Konen said it would be \$22/hr to start, \$2 increase when they passed the water test, \$2 increase when they get their license.

Tom Gilbert said \$54,000 is about \$10,000 more than the Village is used to paying. He will have to look at the part-time employee budget, but Calvin Florey will have to be paid for another year supervising the new employee. There would be no need for budgeting Florey's pay a year from now. It is always possible to take monies from other line items to make things work for this fiscal year and things can be put into the budget properly for next fiscal year. There is a lot of money left in the park improvements line, around \$23,000.

There were questions about the cost of IMRF and taxes. Tom Gilbert said IMRF would be paid as soon as the employee began because the intent of their hire was to be over 1,000 hours in a year.

Neither Deffenbaugh nor Lucas Gilbert liked hiring a second employee right off. Old issues with having two employees were brought up. Jones clarified that only one person would be hired now and he just wanted the board's thoughts about a second person.

There was discussion about the candidates and their capabilities. Deffenbaugh said the board would have to be sure the new person follows all rules about lunches, hours, work logs, etc.

Jones said the insurance is about \$1000/mo. The village would pay 75% and the employee would pay 25% to be payroll deducted. There was discussion about vacation/sick pay.

After discussion, there was group consensus to hire Bill Hardy. Hardy was brought in to the closed session. Stiger offered him the position and Hardy accepted. Hardy would like to give current employer two week notice. Hardy was okay with the pay rate and the insurance amount.

Deffenbaugh asked Hardy if he understood the need for obtaining a water license, Hardy answered yes.

Stiger asked outside the room for Guy Williamson, but he had left.

Williams moved, Gilbert seconded to move back into open session. Roll call: ALL YES. Motion carried 6-0.

Meeting adjourned and returned to open session.

Submitted by:

/s/ Melissa Place

Melissa Place
Village Clerk